

TOPSAIL UNITED CHURCH

"The Church by the Side of the Road"

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ANNUAL REPORT 2010

TOPSAIL UNITED
“The Church by the Side of the Road”

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CHURCH DIRECTORY - 2010

Minister	Rev. Bruce Kearley
Administrative Assistant	Lynn Mercer
Christian Development Coordinator (Jan – Jun)	Rosalind Foley
Caretaker	Roger Richards
Organist & Choir Director	Nadine Hollett
Family Worship & Supply Organist	Andrea Deacy
Wedding Coordinator	Rosemary Richards
Webmaster (www.topsailunitedchurch.nf.net)	Ken Corbett

OFFICIAL BOARD

EXECUTIVE

Chair	Valerie Howe
Vice Chair	Sharon Deemer
Secretary	Yves Villemaire
Treasurer	Boyde Clarke
Minister	Rev. Bruce Kearley

MEMBERS

Anne Allen	Freeman Budgell	Cle Callan
Gillian Corbett	Eileen Green	Lloyd Hobbs
Pat Jones	Mona Morey	Jan Negrijn
Derrick Tuffin	Peter Upshall	

COMMITTEE CHAIRS

Ministry & Personnel	David Jones
Finance & Administration	Boyde Clarke
Pastoral Care & Membership	Gillian Corbett
Outreach	Patricia Jones
Christian Development	Jan Negrijn
Property & Trustee	Derrick Tuffin
Worship	Doreen Cave

CHURCH GROUP LEADERS

Men's Club	Bob Bennett
United Church Women	Patricia Jones
Sunday School Superintendent	Joanne Stone
Youth & Children's Choir Director	Rosalind Foley
Youth Band Leader	Brett Vey

EAST DISTRICT REPRESENTATIVES

Delegates:	Bob Bennett/ Derrick Tuffin/ Freeman Budgell
Alternates:	Jan Negrijn/Gillian Corbett
Burry Heights Contact:	Patricia Jones

CHURCH ROLLS - 2010

BAPTISMS 2010

The following persons have been received through the Sacrament of Baptism into the Christian Church and welcomed into our Community of Faith.

January 10th

Gracie Robyn Byrne daughter of Robin Byrne & Ashley Gillingham

Jayden Robert Dudley March-Prowse son of Robert Prowse-March & Ashley March

February 21st

Noah William Graham Knickle son of John Knickle & Deanne Dwyer

Riley Glossen Pittman son of Shannon Pittman & Karie Allen

Adam Jared Wilson son of Mark Wilson & Tasha Reid

Reese Margaret Ellen Croft daughter of Scot Croft & Jennifer Manuel

March 14th

Ryder Roland James Curtis son of Roland & Julie Curtis

Apr 4th

Claire Nicole Smith daughter of David & Nicole Smith

Owen David Smith son of David & Nicole Smith

Avery Rose Fradsham daughter of Scott & Melissa Fradsham

May 9th

Clara May Durdle daughter of Joshua Durdle & Heather Robbins

Megan Abigail Smallwood daughter of Alexander & Dana Smallwood

Anna Mary Yetman daughter of Cyril Yetman & Jennifer Seaman

June 13th

Jillian Rose Forward daughter of Bill & Angela Forward

Lauren Emma Diane Collier daughter of Brian & Shelley Collier

Ryder Darryl Mugford son of Darrell & Koren Mugford

Spencer Gerard Puddicombe son of Stephen & Heather Puddicombe

June 27th

Ava Catherine Eveleigh-Hearn daughter of Robert Hearn & Heidi Eveleigh

Matthew Ryan Green son of Darrell & Michelle Green

Nathan Daniel Jones son of Kenneth & Kelli Jones

Peyton Joy Parsons daughter of Derrick Parsons & Marigold Bateman

July 11th

Avery Jade Puddicombe daughter of Rodney & Zena Puddicombe

BAPTISMS 2010, continued

July 18th

Erin Maria Doreen Doody daughter of Aiden & Stephanie Doody
Carter Thomas Williams son of Thomas & Colette Williams

Aug 1st

Aiden Alexander Croke son of Neil & Krista Croke

August 29th

Liam Jack Bartlett son of Steve Bartlett & Melanie Dawe
Brandon Nicholas George Gushue son of Devin Gushue & Kayla Goulding
Dillon James Reid son of Dion Reid & Susan St. Croix
Oliver William Forward son of Darrin Forward & Bonnie Stockwood

September 26th

Ella Bree Florence Richards daughter of Robert Triethart & Angela Richards
Anna Mary Elizabeth Richards daughter of Robert Triethart & Angela Richards

October 3rd

Edward Joseph Lewis Simpson son of Toby Simpson & Shannon Lewis- Simpson

October 10th

Claire Elaina Evans daughter of Steven & Deanne Evans

October 24th

Harlow Grace Blackwood-Brenton daughter of Christopher Brenton & Moya Blackwood

November 7th

Kaitlyn Luanne Dwyer daughter of Darren & Lesley Dwyer

November 21st

Summer Suzanne Catherine Clarke daughter of Bryan Clarke & Ashley Wall

December 19th

Alexander Charles Greening son of Trevor & Andrea Greening
Jack Murdock Macleod son of Jake & Nicole Macleod
Jared Edward Turmel son of Joseph & Jacqueline Turmel
Jaelyn Marie Turmel daughter of Joseph & Jacqueline Turmel

December 26th

Alyssa Olive Ella Peddle daughter of Neal & Geri Peddle
Chelsea Marie Hodder daughter of Christopher Hodder & Tania Cave
Aaliyah Darlene Noftle daughter of Daniel Noftle & Marilyn Rodgers
Christopher Eugene Clancey Ring son of Christopher Ring & Vanessa Clancey

MARRIAGES 2010

Stephanie Mary Whiffen & Darryl Douglas Martin - June 5th

Shengling Yu & Michel Joseph Brunet - June 30th

Robyn Lynn Saunders & Morgan Tyson Lee - July 24th

Corinne Marie Picco & Anthony Jonas Green - July 30th

Lisa Marie Berkshire & Sheldon Patrick Pendergast - August 21st

Suzanne Morgan & Gideon Maxwell Blackwood - August 25th

Sarah Jennifer Mosher & Michael John Ryan - September 18th

April Renee Butler & Stephen Robert Snelgrove - October 16th

FUNERALS 2010

REID, Fred, Paradise

STREET, David, Paradise

JENKINS, Marjorie, St. John's

JARVIS, Clara, St. John's

MILLS, Victor Bennett, Morton's Harbour

CHURCHILL, Leona Marie, Topsail

MERCER, Cyril, C.B.S

MILLS, Meredas, St. John's

STEVENS, Gerald, Upper Gullies

CHURCHILL, Wallace, Kelligrews

BUTTON, Frederick Jr., Chamberlains

PIKE, Leigh Roland, Chamberlains

HICKS, Mericks, Chamberlains

JACOBS, Elizabeth, C.B.S.

NEUSS, Timotheus, Manuels

PAYTON, Richard, C.B.S.

MILLER, Kirk Bradley, Paradise

Our sympathy is extended to family and friends on the death of these loved ones.

HISTORIC ROLL 2010

ADDITIONS 2010

NEW MEMBERS BY CONFIRMATION OF BAPTISMAL VOWS:

Lisa Michelle (Reid) BUTLER
Reed Curtis BUTLER
Justin Brian CROWE
Louise Newhook PEET

NEW MEMBERS BY TRANSFER:

Arlene Benita VISCOUNT
Brianna Elizabeth VISCOUNT
Bradley LAUNDRY
Marie TURCHUK
Marko TURCHUK

REMOVALS 2010

DECEASED MEMBERS:

Elizabeth (Betty) JACOBS

Topsail United Church Congregational Meeting Meeting Minutes - February 21, 2010

1. Call to Order

Reverend Bruce Kearley called the Annual Congregational Meeting to order at 12:30 pm on February 21, 2010.

2. Opening Prayer

Reverend Bruce Kearley opened the meeting with a short meditation and prayer.

3. Chair and Secretary for 2010 Congregational Meeting

Max Robbins nominated Bob Jenkins as Congregational Chair. There being no further nominations, Bob was declared to be the Chair.

Bob Bennett nominated Valerie Howe as Secretary. There being no further nominations, Valerie was declared to be the Secretary.

4. Approval of Agenda

It was suggested by Bob Jenkins that, as in previous years, we follow the practice of presenting and discussing all reports, except that of Finance, then having one motion to accept them all. Financial reports including the 2010 Budget would be approved in a separate motion. There was unanimous agreement.

5. Adoption of Church Roll

The following corrections to the Church Roll were presented:

- a. Gillian Corbett advised of a correction to the confirmation list, page 5:
Allison Maude Rose should be Allison Maude Rose Jacobs.
- b. Gillian Corbett advised of a correction to the August 23rd, 2009 Baptism list, page 3: Quinn Hill Burgess-Dalley should be daughter of Dawn Dalley and Judith Burgess.

The Church Roll was unanimously accepted with corrections as presented.

6. Remembrance of those who passed away in 2009

Reverend Bruce Kearley read the names of those who passed away in 2009 followed by a short prayer, a moment of silence, and the Lord's Prayer.

7. Minutes of Last Congregational Meeting

The Minutes of the 2009 Annual Congregational Meeting were included in the Annual Report. There being no errors or omissions, the Chair called for a motion to adopt these Minutes.

MOTION: It was moved by Rosalind Foley and seconded by Anne Pinsent that the Minutes of the 2009 Annual Congregational Meeting be accepted as presented.

MOTION CARRIED.

8. 2009 Annual Reports

a. Minister

Reverend Bruce Kearley drew attention to his letter “Let Your Light Shine Before Others” included in the Annual Report, pages 11 and 12. He reinforced our task of letting our light shine throughout the year to all members of the congregation and community. He highlighted the importance of pastoral care and his attempt to do so in a timely manner (visits, counselling, outside worship services, weddings, funerals, etc.). He discussed the challenge of routine/scheduled pastoral care versus spontaneous/unscheduled pastoral care in a congregation of 500 families. He stressed the importance of all members of the congregation taking responsibility to advise the Minister when pastoral care needs arise. Rev. Kearley advised that there were 238 contacts in 8 months prior to his sabbatical and Rev. Whitehorne also had a busy schedule during his 4-month replacement.

In 2009, Topsail United Church had 45 baptisms, 7 confirmations, 7 transfers, 20 marriages, and 14 funerals. Even if families do not return regularly after these events, it is important to conduct them to “plant a seed” during baptisms or move them along life’s path. Rev. Kearley stressed that new families need to be a priority for Topsail United Church.

Rev. Kearley offered thanks to those who assist with Worship, provide leadership in Christian education, provide administrative support, work on Committees, and to all staff for their and hard work. He also offered thanks to the Board for their leadership and ministry. He welcomed new members joining the Board and thanks to those rotating off the Board.

Rev. Kearley addressed his service to the wider church community. He is the Chair of the Archive and History Committee and a Canadian Forces Chaplain. He also meets regularly with colleagues in the CBS area.

Rev. Kearley talked of the importance of celebrating our successes. Our youth programs are thriving including the Children’s Choir, which now has 15 members, and the Youth Band, which now has 6 members. Our Long Term Planning Committee is focusing on our future. Our finances are healthy and we are consistently exceeding Mission and Service Fund giving’s objectives.

He concluded by saying that we have a challenging year ahead and thanks to all for their leadership.

There were no questions.

b. Chair of the Board

Max Robbins stated that he is proud of the Annual Report and the accomplishments of Topsail United Church in 2009. He offered thanks to his fellow Board members and all involved in the church. He offered best wishes for the future and his continued assistance where required.

Bob Jenkins inquired of the status of the church steeple and the cemetery. Max advised that these items would be addressed in later reports.

c. Organist/Choir Director

Eileen Green passed along regrets from Nadine Hollett as she had a commitment with the Kiwanis Festival. Derrick Tuffin advised of a correction to the report, page 14, paragraph one. The funds raised for the Church should be \$2,435.00. The Choir welcomes new members and thanks the UCW for joining the Choir on a regular basis.

There were no questions.

d. Christian Development Coordinator

Rosalind Foley advised that she has been conducting pastoral care visits at various Senior's Complexes and also at personal homes. She is Chair of the East District Christian Development Committee. The Children's Choir is a joy in her work at Topsail United Church. She also advised that the Women's groups are doing well and that new members are welcomed.

There were no questions.

e. Christian Development Committee

Sharon Deemer advised that the main challenge has been leadership for the Youth Group and recruiting Sunday School teachers. She added that leadership must be a group effort in order to be successful.

Rosalind Foley asked how many youth attend regularly. Sharon Deemer advised that 3 regularly attend but not always the same three youth.

f. Harvest Festival Committee

Bob Jenkins commented that the Harvest Festival is the most significant fundraiser for Topsail United Church, both financially and otherwise.

Gillian Corbett advised that the Auction and Flea Markets are the main events again for 2010. The Committee is reviewing the Jiggs Dinner.

There were no questions.

g. Men's Club

Bob Bennett stated that the Men's Club has a dedicated group of members. The breakfasts are well attended. On March 1, 2010, the Club is having an "Invite a Friend" night and all are welcome to attend. He encouraged all to extend the invitation.

There were no questions.

h. Ministry and Personnel Committee

David Jones explained that the Committee is responsible for issues related to Human Resources and Conflict Resolution. He offered thanks to Rev. Harry Whitehorne for filling in during Rev. Kearley's sabbatical and for doing such a great job.

There were no questions.

i. Outreach Committee

Gillian Corbett advised that the Outreach Committee had a successful year in 2009.

Food Bank contributions were a success in 2009.

Mission and Service Fund

Bob Jenkins commented that 10% of the Topsail United Church budget goes to the Mission and Service Fund. Gillian Corbett advised that any special appeals (e.g. Haiti) are extra funds.

There were no questions.

j. Membership and Pastoral Care Committee

Bob Jenkins advised that Lynn keeps all the records in the church office. The Historic Roll includes individuals who are confirmed in the church or who have transferred to the church. TUC had more financially supporting families in 2009 than the previous year. We need to be accurate about the number of people we include so that the pastoral assessment (\$19 per family) is correct.

k. Property and Trustee Committee

Derrick Tuffin offered thanks to Lloyd Johnson and Max Robbins for helping manage the upgrade of the Upper Gullies Cemetery. He also advised that a quote has been received from Trident Construction for the repair of the church steeple. Fence repair is required at the Topsail Cemetery and the Committee is recommending a chain link fence.

Bob Jenkins inquired about the status of the Topsail Cemetery. Max Robbins advised that the new Board will need to address the usage policy of the existing/remaining space at the Topsail Cemetery. There may be a need to hire a Cemetery Convenor to handle plot selection, grave preparation, etc. There are approximately 26 plots remaining and TUC has approximately 12 burials per year.

Rev. Bruce Kearley expressed his concern for Cemetery issues to the Cemetery Committee and the Board. It is important that the Minister focus on pastoral care when doing care for families during times of bereavement and not on the details of cost, etc. The Cemetery Committee should have funds available to hire a Convenor.

Bob Bennett advised that the Cemetery is an historic site and that funds should be available through the Town of CBS as well.

l. Senior Choir

The Senior Choir members present indicated that new members are required and welcomed. The commitment is for two Sundays per month.

There were no questions.

m. Sunday School

Sharon Deemer advised that there is a need for a piano accompanist.

There were no questions.

n. United Church Women

There were no questions.

o. Worship and Sacraments Committee

Doreen Cave provided a written report that is attached to the Minutes. She advised that the Committee meets semi-regularly. The Committee would welcome a youth member.

Anne Pinsent inquired about the age requirement for the youth member. Doreen advised that there was no set age but the youth should be able to make informed decisions about recommendations for worship, etc. Anne Pinsent has someone in mind and will speak to the Committee about a potential member.

Doreen commented on the wonderful addition of the sound system. She offered thanks to the ushers, John Pinsent, Alan Parsons, Roger Richards and to all who contribute to worship and music at TUC. She added that they are thankful that retired clergy are available to fill in when Rev. Bruce Kearley is not available. Doreen also offered thanks to Rev. Bruce Kearley for his leadership in worship.

p. Long Term Planning Committee

Valerie Howe asked for the support of the congregation during the Congregational Survey phase of this project and asked that everyone encourage other members to complete and return the survey when it is distributed.

There were no questions.

q. Youth Group

Sharon Deemer offered thanks to the UCW and Men's Group for their support in helping pay for lessons. She added that the Board has committed to paying for the lessons for the remainder of the year.

MOTION: It was moved by Freeman Budgell and seconded by Sharon Deemer that reports 8a through p be adopted and approved as submitted, with the noted changes. **MOTION CARRIED.**

r. Finance Committee

Boyde Clarke presented his report.

a. 2009 Financial Statement

The following items were highlighted:

- ❑ Local Givings were down in 2009 and this is something that requires focus in 2010.
- ❑ The Organ Fund has 2 years remaining on the loan and the monthly payment is \$550.
- ❑ The lowest bank balance for the year was \$12,000 and, as a result, the Line of Credit was not used in 2009.

Bob Jenkins inquired about the percentage of giving's that are received through PAR. Boyde Clarke advised that it is approximately 40%.

Bob Bennett advised that TUC leads the Newfoundland and Labrador Conference in PAR.

Rev. Kearley commented that the Stewardship Campaign was successful and should be revisited.

MOTION: It was motioned by Boyde Clarke and seconded by Derrick Tuffin that the Financial Statements be accepted as presented. **MOTION CARRIED.**

b. **Budget for 2010**

The Budget for 2010 Operating Income is \$204,800.00 and Operating Expenses \$204,010.00 for a projected surplus of \$790.00.

Steeple Repair Project

Boyde Clarke indicated that \$12,000 has been included in the budget for the steeple repair project. These funds will be taken from surplus and the remaining \$20,000 will be borrowed.

Gillian Corbett advised that loans are available from East District and would carry a lower interest rate than a bank loan.

Bob Jenkins inquired about the timing for the project. Derrick Tuffin advised that it could proceed once approved as soon as weather permits.

Anne Allen inquired if there would be any interruption in services at the church. Derrick Tuffin advised that there would be no interruptions.

Freeman Budgell inquired about the total interest cost on the loan. Boyde Clarke advised that we would likely take a variable loan to allow payments on principal during the term to reduce cost. Freeman Budgell inquired if TUC would consider a personal loan from a church member without interest if someone were willing to do so. Boyde Clarke indicated that this would not be advisable.

Bob Jenkins suggested special fundraisers for the steeple repair project.

Rev. Kearley inquired about the total surplus. Boyde Clarke advised that it is \$41,000.

Local Givings

Boyde Clarke outlined a plan for increasing Local Givings by \$4000 in 2010:

- Identify irregular contributors and make them regular contributors
- Identify regular contributors and add them to the PAR Program.
- Ask current PAR contributors to increase their contributions.

Assistance for Rev. Kearley

Bob Jenkins inquired if the addition of staff to assist with Rev. Kearley's duties has been considered in the 2010 budget.

Max Robbins advised that it was not the place of the Finance Committee to add such funds. He added that it has not been addressed at the Board level to date and a Needs Assessment would be required.

Gillian Corbett advised that the Ministry and Personnel Committee is preparing a proposal for the Board.

Doreen Cave indicated that the last Needs Assessment highlighted the requirement for a Christian Development part time position that was filled.

Bob Bennett commented that this issue is always a matter of available funds. He added that a joint needs assessment should be conducted to identify the needs of the congregation and funds should be included in the budget. The matter should be addressed no later than January 2011. He indicated that Rev. Kearley is overworked and that the congregation is not always aware of this issue.

MOTION: It was motioned by Bob Bennett that funds be included in the budget for a half-time clergy position in 2011 and action be initiated for a Joint Needs Assessment. There was no second to the motion. **MOTION WITHDRAWN.**

Rev. Kearley reinforced that the help required is not just for him but for the whole congregation. In order to be effective, a new position would need to remove a portion of his work and not add a supervisory role to his existing position. He added that the Long Term Planning Committee is addressing this issue as well.

Bob Jenkins commented that the congregation is not aware of the Minister's current workload.

Rosalind Foley indicated that TUC needs to consider office space in this decision as well.

Bob Jenkins added that the part-time Minister role is a priority for 2010.

Rev. Kearley reinforced that it must be done right if it is to be effective.

Lloyd Hobbs inquired if a motion that the Board address the staffing issue would be a more appropriate approach. All agreed.

MOTION: It was motioned by Lloyd Hobbs and seconded by Bob Jenkins that during 2010 the Board would assess and bring recommendations to the congregation on needs related to Ministerial staff. **MOTION CARRIED.**

Doreen Cave commented that the Long Term Planning Committee is engaging all Committee's in their work and this issue would be highlighted.

Rev. Kearley advised that a Pastoral Oversight Visit will occur in the next 2 months.

Boyde Clarke asked if there were any other questions regarding the 2010 Budget. There were no other questions.

MOTION: It was moved by Boyde Clarke and seconded by Bob Bennett that the 2010 Budget be accepted as presented. **MOTION CARRIED.**

MOTION: It was motioned by Boyde Clarke and seconded by Bob Bennett that approval be given to the Board to borrow up to \$20,000 from a bank or East District for the steeple repair project. **MOTION CARRIED.**

Derrick Tuffin advised that he will contact Trident Construction to update them on the status of the steeple repair project.

Max Robbins advised that the Sean Pinsent Fund has been dissolved and three (3) cheques were sent to three (3) children's charities.

9. 2010 Mission and Service Fund Objective

Bob Bennett advised that the 2010 objective is \$15,000.

10.2010 CBS/Paradise Food Bank Objective

The 2010 objective will be the same as 2009.

11. Nominating Committee Report

Max Robbins presented the report.

The following corrections are noted:

- Anne Pinsent will not be returning to the Board in 2010.
- Anne Allen is willing to let her name stand for re-election to the Board in 2010.

There was a call for other nominations for the 2010 Board. No nominations were made.

MOTION: It was motioned by Bob Bennett and seconded by Anne Allen that nominations cease. **MOTION CARRIED.**

12. New Business

Eileen Green provided an update on the 175th Anniversary Committee:

- The first meeting has been held.
- The file from the 150th Anniversary is being reviewed.
- Eileen asked that any ideas for the Committee are welcomed.
- Members include: Rev. Bruce Kearley, Eileen Green, Larry Grandy, Lorraine Jarvis, Bonnie Robbins.

13. Adjournment and Benediction

MOTION: It was motioned by Derrick Tuffin and seconded by Eileen Green that the meeting be adjourned at 2:30 pm. **MOTION CARRIED.**

Rev. Kearley offered thanks to Bob Jenkins and Valerie Howe and gave the benediction.

Respectfully Submitted:

Bob Jenkins, Chair
February 21, 2010

Valerie Howe, Secretary
February 21, 2010

TOPSAIL UNITED CHURCH

“The church by the side of the road”

from the minister’s desk...

“As the deer longs for flowing streams, so my soul longs for you, O God.”
(Psalm 42: 1)

Dear Friends:

Greetings in Christ’s name. It is difficult to realize that 2010 is behind us and we have printed the annual report of our church’s ministry for another year. As we read through this report let us do so with a deep sense of gratitude for God’s blessings and God’s guidance throughout the year.

The annual report highlights the many areas that our church provides its ministry within the congregation, the community and the wider church. A foundational part of our life and work as a congregation is worship. The worship we experience helps us continue our witness as God’s people throughout the week. There are many aspects of worship that bring us together but one of the most enjoyable and challenging is the singing of songs and hymns. You will notice that the caption at the top of my letter references Psalm 42. The Psalms are, in many ways, hymns that can be used in worship and speak of the individual’s desire to praise God. This particular Psalm forms the basis of a lovely hymn in Voices United titled: “As the Deer Pants for the Water.” (VU - # 766) The first verse of this hymn states:

As the deer pants for the water, so my soul longs after you,
You alone are my heart’s desire and I long to worship you.
You alone are my strength, my shield, to you alone may my spirit yield,
You alone are my heart’s desire, and I long to worship you.

Here at Topsail we strive diligently to choose music to bless and challenge our worship and lead us into the world as agents of God’s love. We are very fortunate to have committed choirs and leaders for our music programs. The children’s choir, male choir, senior choir, UCW and the addition of our newly formed Youth Band all provide excellent leadership in making our worship times meaningful. We are indeed very blessed to have the variety of music present in our church and each style brings something very special when we gather to worship.

Topsail United has engaged in worship on the CBS shore and it has provided a place for people to belong and offered people a place of celebration in the joyful moments of life and a place of refuge during the difficult moments in life. It is with this in mind that I express on behalf of myself and the entire congregation our deepest sympathy to those who have lost loved ones and friends over the past year and assure you of our continued support and prayers.

The worship of a congregation also addresses its work throughout the rest of the week. The reports herein indicate the full scope of Topsail United’s ministry. We have had a full year of activity. There were many highlights and it would be hard to mention one over the other because each activity brought something unique and special to our personal experience of being associated with this wonderful community of faith. I do feel that the establishment of our youth band this past year is of great note because it has enhanced our music program and added to our church’s life and work. In an effort, however, not to overlook anybody, I just want to express general and heartfelt thanks to all of you for your depth of commitment and love for our church and its varied ministries. We could not do the things we do without your support.

It is difficult to write a letter for the annual report and not make reference to finances because the many projects we do are dependent upon the support of financial contributions. That being said we celebrate the fact that in 2010 we were able, again, to maintain a healthy financial outlook. *(Please take a look at the report from our finance committee for more detail)* Again this year we met our local budget and exceeded our Mission & Service budget and because of this we have given extra help for our church to provide its ministry locally, nationally and globally. Indeed cause for celebration. But while we are very pleased about this we realize that we need to maintain our level of financial support by making regular contributions and maybe even increasing if possible because (as you know) the cost of running things rises with each new year. The method by which you can maintain regular contributions is by using weekly envelopes, monthly envelopes or by contributing through PAR (pre authorized remittance). Our church office can give you information on any of these ways. Thank you for your generous financial support.

I also, on behalf of myself and the congregation, want to express deep appreciation to our other church staff. Thank you to *Lynn Mercer, Roger Richards, Nadine Hollett, Andrea Deacy, Brett Vey, Rosalind Foley and Rosemary Richards* for their support, expertise, help and guidance to me and our congregation.

The year 2011 is just starting and we know that with our faith in God we will face the joys, challenges and struggles that it will surely contain. My wife Dianne joins with me in wishing you God's blessing for the year ahead. I mentioned earlier that the worship of our congregation just does not happen on Sunday morning but is also evident as we strive to live our faith the other six days in the week. I want to conclude my letter with the words of another lovely hymn in Voices United that confirms our worship and work is one.

Raising our hands as a sign of rejoicing,
and with our lips our togetherness voicing,
giving ourselves to a life of creativeness,
worship and work must be one.

Praying and training that we be a blessing,
And by our handiwork daily confessing:
We are committed to serving humanity,
Worship and work must be one.

(#401 - Voices United)

Blessings,



Rev. Bruce

OFFICIAL BOARD CHAIR REPORT

The year 2010 has been a tremendous year of learning and growth for me since starting my term as Official Board Chair in March. Our *Church by the Side of the Road* is fortunate to have exceptional support from its clergy, staff, volunteers, Committees, and members. I continue to be inspired by the leadership of those who volunteer their time and talents to deliver quality programming and pastoral care to our congregation. We have had another successful year, both spiritually and fiscally, and I look forward to continued growth in 2011.

The current Official Board held eight regular meetings and two special meetings since taking office in March 2010. There are many successes to be thankful for during the past year. Highlights from 2010 include the fulfillment of the building loan in February; commencement of the discernment process for Rosalind Foley; replacement of the church steeple in June; completion of upgrading at the Upper Gullies Cemetery; completion of an adult and youth survey in April; 175th Anniversary Committee planning; audio visual improvements in the sanctuary; the celebration of Rev. Bruce's 25th Anniversary in May; establishment of a new band and choir program for Junior High children; visit by Linnea Good in July; installation of a new security system for the church office; replacement of the fence at the Topsail Cemetery in June; and a successful variety show fundraiser in November in support of our Youth Program.

I would like to acknowledge the extraordinary efforts of our children and youth along with the staff and volunteers who lead this programming for Topsail United Church. Thanks to our volunteer Choir Director, Rosalind Foley, and organist, Andrea Deacy, in leading the Children's Choir. This group of young children works very hard to master new material for each monthly service and add a new level of enjoyment to our worship each time they perform. The addition of the Junior Choir and Band in the fall under the direction of music instructor Brett Vey and volunteer Rosalind Foley has expanded our Youth Program and adds an exciting new element to our Family Worship service each month. The Senior Band continued under the direction of music instructor, Brett Vey, and volunteer, Sharon Deemer, and regularly led the congregation with a contemporary music element.

The Topsail United Church Men's Club, United Church Women, and Outreach Committee continued their efforts in 2010 in support of the church's work, its congregation and the local community. A number of successful social events and fundraisers were held in 2010 and your contributions, both financial and spiritual, are greatly appreciated.

I would like to offer my sincere thanks to the Official Board and all sub-Committees of the Board for your support and guidance throughout the year. This outstanding group of volunteers manages the church's routine operations and undertakes planning for future initiatives that will meet the needs of an ever growing congregation.

Respectfully submitted,

Valerie Howe, B. Comm., MBA

ANNUAL REPORT FROM ORGANIST

This past year, we again enjoyed the Anniversary Hymn Sing Service which was held in November. The Men's Choir, Combined Choir, and UCW participated in the service and it was a tremendous success and was enjoyed by all who took part and listened. We were also very pleased with the funds that were raised for our Church which were over \$1,600.

The Men's Choir, Combined Choir, and UCW also participated in this year's Christmas Eve service. In addition, the Easter Cantata that was held last April was also a success.

Regarding new choir members, there have gradually been an increasing number of UCW members since October of 2009 that have been singing with the senior choir during the fourth Sunday of each month. As previously mentioned, the UCW has also participated in this year's Anniversary Hymn Sing and Christmas Eve service and will hopefully continue to participate in the special services that happen throughout 2011. This new addition has been wonderful and the extra voices are greatly appreciated! Of course, new members are still needed for both the Senior Choir and the Men's Choir and I would like to take this opportunity to continue to invite anyone who would like to be a member of either choir to contact me and experience the joy and fulfillment that we experience. The Senior Choir practices on the first, third, and fourth Thursday of each month from 7:30 p.m. to 9:00 p.m. The Men's Choir practices on the second Thursday of each month from 7:30 p.m. to 9:00 p.m. If anyone can make a commitment and is interested in singing, we would be delighted to have you join us!

I would like to thank Mr. Bob Bennett, Mrs. Madeline Parsons, and Mrs. Rosalind Foley for their ongoing support in helping me personally and also both the Senior Choir and the Men's Choir as we continue to work with the congregation in providing music and song for worship services.

I look forward to the challenges presented and ask for your continued prayers and support.

Respectfully submitted,

Nadine Hollett, B.A., M.T.A., M.Mus.Ed.
Organist/Choir Director

CHRISTIAN DEVELOPMENT COORDINATOR ANNUAL REPORT

We have come to the end of another year, in our faith journey.

Our United Church Women continue to meet on the second Tuesday of each month with thirteen ladies in attendance. While the numbers are consistent we would love to have new members join us for fun and fellowship. (For more information see Pat Jones, President.) The Morning Coffee Group meets every Wednesday morning at 10:00, for breakfast. New members are always welcome.

We now have fifteen members in our Children's Choir. Children from six years of age make up the group that meets each Wednesday evening from 6:30 -7:30. New members are welcome at any time during the year. The TUC Youth Choir and Band, initiated two years ago, has now become a reality, under the leadership of Jackie Perry and the able direction of Brett Vey. I would like to thank the children/youth and their parents for their constant commitment and support.

I have enjoyed visiting with many of our shut-ins and reaching out to others in our church family. I still try to join Rev. Bruce on his visits to Admiral's Coast and Meadow Creek Retirement Centres and filling in when he is unavailable.

Finding resources for other church activities is always a pleasure for me and I continue to assist the Sunday School, Family Worship, Adult Study and Senior Choir when requested.

Although my position of Christian Development Coordinator finished in June, I continue to work with the Children and Youth Choirs and am actively involved in the morning coffee group and UCW. It has been and continues to be a pleasure to be a part of Topsail United Church.

Respectfully submitted,

Rosalind Foley

CHRISTIAN DEVELOPMENT COMMITTEE ANNUAL REPORT

Chair: Jan Negrijn
Committee Members: Sharon Deemer, Rosalind Foley, Mona Morey, Joanne Stone, Peter Upshall

Summary of activities:

- Lenten study: We used the book *Guests of God* by Monika K. Hellwig during weekly study sessions. Average attendance 5-7 people.
- Autumn Adult Study: We used the book *Beyond Belief: The Secret Gospel of Thomas* by Elaine Pagels during bi-weekly meetings. Average attendance 5-7 people
- Provided feedback to the Congregational Survey and adopted strategies to address some of the comments.
- JoAnn Stone continued to provide leadership for the Sunday School but there continues to be a need for additional teachers.
- Youth: We are still seeking to establish a youth group and are actively searching for individuals who would provide leadership and guidance to such a group.

The youth band has been a great success this year and continues to grow.

Respectfully submitted,

Jan Negrijn

HARVEST FESTIVAL ANNUAL REPORT

Committee Members: Bob Bennett, Mildred Coles, Gillian Corbett, Pat Jones, Max Robbins, Jo Anne Stone, Derek Tuffin

The Annual Harvest Festival in October was a great success thanks to much hard work by many willing hands.

All the usual events went ahead as planned on the Thanksgiving Weekend. The Men's Club organized the Saturday Breakfast and served at the Jiggs Dinner with Derek Tuffin in charge of the kitchen. The Outreach Committee arranged the Soup Lunch.

The Flea Market, headed up by Pat Jones and the Outreach Committee and the Auction headed up by Max Robbins, were held later in October. The Auctioneers were Boyde Clarke and Brad Cole.

Financially all was very successful. It should be noted that the numbers for the Jiggs Dinners were up a little over last year and included quite few "take outs". We reduced the amount of salt beef ordered and the number of people cooking dinners.

Very many thanks to all who helped - it really takes a combined effort to pull it all off and we did it again!

Income:	
Breakfast, Sale, Lunch, Dinners.....	\$ 5,483.00
Flea Market.....	\$ 3,136.00
Auction.....	\$ 7,293.00
Donations.....	\$ 480.00
Total.....	\$16,392.00
Expenses.....	\$ 1,327.00
Net profit.....	\$15,065.00

Respectfully submitted,

The Committee

MEN'S CLUB ANNUAL REPORT

The Men's Club hold dinner meetings on the first Monday of every month excluding the summer Months.

We held an election of Officers in the March with no change in the Executive. Bob Bennett President, Derrick Tuffin Vice President, Allan Parsons Secretary, Boyde Clarke Treasurer.

We held 9 meetings for the year with an average attendance of 25.

Summary of activities:

- Held very successful and well attended Breakfast Fundraisers at Valentine's, Easter, Thanksgiving and Christmas. We would like to thank all people who helped with our Breakfast in any way, from set up to clean up for the decorations at Christmas and to those who help with the face painting and colouring with the children. We also would like to thank all people from our Congregation and those outside who support the Men's Club in our Efforts.
- Held an Invite a Friend night in March with Boyde Clarke speaking on Dealing with the Tax System.
- Held our Annual Flipper Dinner in May. This event was sold out with a number of people on a waiting list for tickets. Thank you again to all who helped, Chef Gordon for the preparation of the Meal, and those who helped set up, clean vegetables and Clean up.
- Had a bowling night in April. We held a night out with our spouses in June at the Outport restaurant. An enjoyable evening was had by all in attendance. Thank you again to our Musicians for providing the entertainment.
- We helped out with the Harvest Festival Activities in October.
- Rev. Bruce gave us an excellent presentation on Rev. Oliver Jackson.
- Made a Donation to the CBS Food Bank to help purchase a new Cooler.
- We invited the First United Church Men's Club to our Dinner Meeting in October. An excellent evening was had by all. Thank you again to our musicians for providing the music for the sing song afterwards.
- We continually support the CBS food bank at each monthly meeting by donations of food. Made financial Contributions as shown in the Financial Report.
- Made telephone calls or visits to Members who were hospitalized or recovering at home, we continue to make contact with shut in Members.

All men of the Congregation are invited to attend the Men's Club Dinner Meetings. They involve lots of fun and fellowship. I wish again to express my sincere thanks and appreciation to all members who help out when called up. Our Church is truly blessed to have so many dedicated people.

MEN'S CLUB FINANCIAL REPORT

DESCRIPTION	INCOME	EXPENSES	NET
Balance as at January 1, 2010			\$1480.38
Fundraising			
Breakfast with Santa	2479.00	644.35	1,834.65
Easter Breakfast	1750.50	518.24	1232.26
Valentine Breakfast	1555.25	543.90	1011.35
Flipper Dinner	3165.00	1169.18	1995.82
Net Fundraising	8949.75	2875.67	6074.08
Contributions/Donations			
Annual Contribution Topsail United		2500.00	-2500.00
CBS Food Bank		250.00	-250.00
Organ Fund		1000.00	-1000.00
Hurricane Igor Relief		250.00	-250.00
In Memoriams		100.00	-100.00
Total Contributions/Donations		4100.00	-4100.00
Other			
Fellowship dinners		-116.97	116.97
Bank Charges		71.71	-71.71
Kitchen Supplies		322.78	-322.78
Total Other Expenditures		277.52	-277.52
TOTAL INCOME less EXPENSES	\$8949.75	\$7253.19	\$1696.56
Balance as at December 31st, 2010			\$3176.94

MINISTRY & PERSONNEL ANNUAL REPORT

Chair: David Jones

Members: Freeman Budgell, Gillian Corbett, Lloyd Hobbs, Patricia Jones, Anne Allen and Doreen Hart.

The Committee would like to acknowledge the solid work of all of our staff members in 2010. Working on your behalf, they, with the support of the members of the Board and our Congregation, have progressed the work of the Church and contributed greatly to the success of this Pastoral Charge in the last year. Their dedication to duty and commitment to the work of the Church were phenomenal.

In keeping with this Committee's role it met with all Church staff in support of their work on an as needed and required basis. The Committee also met with various members of the Congregation in the discharge of its work. We are happy to report that flowing from those meetings there were no issues within the mandate of the Committee that need to be reported to the Congregation and that all staff worked well together and with the other members of our Congregation for the betterment of our Church.

Due to United Church policy changes regarding congregational "paid accountable ministry" positions, the contractual position occupied by Rosalind Foley had to be ended in June because its job description did not meet the new policy's requirements. Knowing this the Board asked the Committee to develop for the Board's consideration a new Position Description for the "Christian Development Coordinator" which would be in compliance with United Church policy. This work was done by the Committee as the Board requested. The Board decided that because of the financial implications of this new position, the position would need approval from the congregation. We are pleased that Rosalind has chosen to continue to lead the Children's & Youth Choirs on a volunteer basis.

In September, 2010 Brett Vey's position as leader and instructor of the Youth Band was formalized by the Committee at the request of the Board for a trial period from September 2010 – June 2011. His work in this regard thus far has been well received.

Again in the discharge of its mandate this year the Committee reviewed all contracts with staff and made recommendations to the Finance Committee and the Official Board regarding the salary increases contained in this year's budget.

As a group, we continue to be impressed with the professionalism and competence of our staff.

In our own right as a Committee and on your behalf we would once again like to express our sincere thanks and appreciation to our Minister Rev. Kearley and to all our other staff Lynn Mercer, Nadine Hollett, Andrea Deacy, Roger Richards, Rosemary Richards, Brett Vey and Rosalind Foley for all of their hard work and considerable efforts during the past year. It was our collective pleasure as a committee to serve the Church by working with them.

Respectfully submitted,

David Jones
Committee Chair

OUTREACH COMMITTEE FINANCIAL REPORT

Income

Opening Balance January 1, 2010	\$ 3611.60
Flea Market	4063.00
Gold Tins	140.00
Christmas Dinner	2209.50
Flea Market/Recycling/Pictures/Etc.	905.50
Bank Interest	1.32
Total Income	\$10,939.92

Donations and Expenses

Topsail United Church	\$ 4,000.00
Burry Heights/Stella Burry	650.00
Hub Printing	76.84
Christmas Dinner	1593.00
Miscellaneous Expenses	200.00
Bank Charges	7.50
Total Donations and Expenses	\$ 6,527.34
Balance as of December 31, 2010	\$ 4,412.58

Respectfully submitted,

Patricia Jones

OUTREACH COMMITTEE ANNUAL REPORT

Food Bank

Thank you for your support of the CBS/Paradise Community Food Bank through donations of both food and money during 2010. Please remember the first Sunday of each month is highlighted for donating to the Food Bank and you will find the list of items in short supply printed in the Bulletin.

The Food Bank continues to be well supported by the community at large and again there was a tremendous response to the Christmas Hamper program which was changed to "monetary donations only" this year. Our congregation donated monies in excess of the requested 40 Hampers. A total of 240 Christmas Hampers were prepared they supplied food for 317 adults and 140 children. Some of our regular clients were looked after by other organizations for their Christmas Hamper.

The majority of monthly hampers are requested by people who are in receipt of government assistance. We know that there are others in need especially the working poor and those waiting to receive benefits. If you know of someone who is in need please let them know that the Food Bank is there for them. **No one is turned away.**

The Food Bank has been seeing a steady increase in regular clients during 2010.

The Food Bank continues to supply lunch items, on request, to schools in the CBS/Paradise area - to be given out as needed.

The Annual General Meeting of the Food Bank is held each May and is open to the general public.

Congregational Monetary Support

Topsail United Church \$ 4,327.00

In addition to this amount the Men's Club donated \$250.00 towards the purchase of a new cooler for the Food Bank so that fresh produce, when available, can be stored.

OUTREACH COMMITTEE ANNUAL REPORT

Mission and Service Fund

Outreach is responsible for the promotion of the Mission and Service Fund within the congregation.

The United Church of Canada, through the “Mission and Service Fund”, partners with local churches in Canada and around the world to bring immediate and appropriate help to people wherever and whenever there is a need.

Each year we set a goal for our donations and we remit money to the National Church each quarter as it is received.

In 2010 there were also two United Church Special Appeals for Disaster Relief funds to which our congregation responded:

Haiti – Earthquake..... \$1,150.00
Pakistan – Floods..... \$1,675.00

\$650.00 was donated from our congregation to the Red Cross Hurricane Igor Appeal, through the Newfoundland & Labrador Conference

Thank you to Rev. Bruce for bringing the Mission & Service Fund to our attention each week with his reading of the “Minute for Mission” and thank you all for your wonderful response through your envelope, PAR and Gold Bank donations

In **2010** Topsail United donated **\$ 18,867.07** to the fund.

Summary of Donations:

INCOME

Individual Offerings (envelopes & PAR).....\$ 19,149.04

EXPENSES

M & S Remittance.....\$ 18,867.07
Bank/PAR Charges.....\$ 281.97
Total.....\$ 19,149.04

PASTORAL CARE AND MEMBERSHIP ANNUAL REPORT

Chair: Gillian Corbett
Members: Anne Pinsent (Baptism Sponsor) Genevieve Phillips
Lynn Mercer (Administrative Assistant) JoAnne Stone
Valerie Howe (Newsletter Editor)
Ex officio: Rev. Bruce Kearley and Rosalind Foley

Welcome to all Members and Adherents, who have found a church home here at “The Church by the Side of the Road” over the past year. **Invitations** to come to Sunday School were sent to all (33) children living in the Pastoral Charge who were baptized here and started kindergarten in September.

The church records are kept by the Administrative Assistant at the Church Office. 2010 additions/changes to our church records of **Baptism** (44), **Marriage** (8), **Funerals** (17) and **Historic Roll** are listed on pages 2 through 5.

Historic Roll: This Roll contains the names of all those who have joined Topsail United by confirming their baptismal vows, or by profession of their faith or by the transferring in of their membership. The Roll should only contain the names of those members who **reside in the area and who continue to have an active interest in the life and work of the church.** Membership is subject to review by the Official Board. In 2010, 4 new members were added by Confirmation, 5 members were added by the Transferring in of their Membership and 1 member was removed by their death. The Historic Roll currently lists 469 members. Please call the Church Office if you need information about Transferring your Membership or wish to confirm your baptismal vows.

Supporting Families List: The list is updated as information is provided – please let us know of any change of address or telephone number. We have also asked for email addresses of those who wish to share them. In 2010 there were 310 listed families financially supporting the church and a further 100 (approximately) families listed under our Pastoral Care.

Newsletter: All those on our Supporting Families list receive the Newsletter, which was published in the Spring and Fall - many thanks to Valerie Howe. 26 people have asked to receive their newsletter by email.

Neighbourhood Contacts: We could not possibly get our Newsletters out without the help of this dedicated group of volunteers. Many thanks to all of you who have delivered the Newsletters this year.

“Meet and Greet”: The committee has continued to sponsor “Meet and Greet” each Sunday following worship (except for Family Worship, which Outreach sponsors). It provides the chance to meet each other and have a chat each Sunday.

Pastoral Care Team: Discussion is starting on the viability of training volunteers for visiting our seniors who can no longer get out to church.

Respectfully submitted,
Gillian Corbett

PROPERTY AND TRUSTEE COMMITTEE ANNUAL REPORT

Chair: Derrick Tuffin

**Members: Lloyd Johnson
Bob Bennett**

**Roland Regular
Freeman Budgell**

Rogers Richards

This year we saw a new church tower installed which has greatly enhanced the look of the church. Congratulations are extended to Trident Construction for their excellent work.

A new chain link fence has been installed around the cemetery, which has been needed for quite some time.

The Upper Gullies Cemetery is nearing completion and should be ready soon, as we are nearing full capacity in our Topsail Cemetery. Max Robbins and Lloyd Johnson have worked very hard on the completion of the work in Upper Gullies Cemetery, thank you to both.

As this is the end of my term on the Property and Trustee Committee, I wish to thank the members for their support and input on all projects of the Church.

Respectfully submitted,

Derrick Tuffin

SENIOR CHOIR ANNUAL REPORT

Secretary: Madeline Parsons

Members:

Membership Statistics:	Number at Beginning of 2010	10
	Number at Year End	10
	Number of Meetings	27
	Average Attendance	85%

Summary of Activities 2010:

- Sang at regular worship services with the exception of Men's Choir and Sunday School services. Special services included Easter, Thanksgiving and Christmas Eve.
- Participated in the Anniversary Hymn Sing request service to raise funds for the church.

Thanks to those members of the UCW who have agreed to join the Senior Choir at least one Sunday per month. New members are always welcome.

Many thanks again to our organist, Nadine Hollett.

Respectfully submitted,

Madeline Parsons
Secretary

SUNDAY SCHOOL ANNUAL REPORT

Superintendent: Jo-Ann Stone
Secretary: Not applicable
Treasurer: Anne Allen

Membership Statistics:

Registration

Preschool (age 4 and under)	14
Kindergarten and Grade 1 (age 5&6)	10
Grades 2&3 (age 7 & 8)	6
Grades 4&5 (age 9 &10)	3
Grades 6 and up (age 11 & up)	2-3

Attendance

Average attendance overall	15
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Summary of Activities during 2010:

- Topsail United Sunday School was again fortunate to have a team of dedicated teachers working with the children in 2010. The teaching staff is as follows:

Preschool:	Jennifer Parsons and Michelle Button
Grades K & 1:	Mona Morey
Grades 2 & 3:	Jo-Ann Austin and Heather Slade
Grades 4 & 5:	Gen Phillips
Grade 6 & up:	Sharon Deemer

- During 2010, the preschool and K-1 groups worked with the Bible Quest Curriculum while all other groups had the Seasons of the Spirit Curriculum.
- Teachers are still supplementing the provided Curriculum with their own ideas and materials from time to time and the program is running well.
- Family services we also have Andrea Deacy playing the Piano. We also make regular use of commercially produced cd's which have instrumental versions of popular Sunday School songs for those Sundays when no musical accompaniment is available.

SUNDAY SCHOOL FINANCIAL REPORT

Description	Income	Expenses
Opening Balance January 1, 2009	\$ 832.20	
Weekly offerings (January to December 2010)	785.20	
Interest earned (Jan to Dec 2010)	2.01	
Books		\$ 52.40
Bees Wax for Baptism Candles		103.34
Donation to World Vision Canada		240.00
Crafts & Birthday Box		57.75
Lamination		83.06
Curtain & Cushion for Nursery		105.39
Totals	\$ 87.21	\$ 641.94
Total Year End Balance in Account (31/12/10)	\$ 977.47	

Respectfully submitted,

Jo-Ann Stone,
Superintendent

UNITED CHURCH WOMEN ANNUAL REPORT

Opening Balance at January 1, 2011 \$1,074.10

Income:

April 2010 Good Friday Luncheon	\$	1,240.00
May 2010 ED Annual G Meeting		1,404.00
2010 Membership Fees		98.00
2010 Collection		265.26
Sale of Name Tags		130.00
 Total Income	 \$	 3,137.26

Expenses:

March 2010 East District	\$	238.00
April 2010 PS Atlantic Ltd.		311.42
April 2010 Donation to Church		1,240.00
May 2010 AGM Food Expenses		435.14
July 2010 Linnea Good		20.00
Nov 2010 Igor Fund		500.00
Nov 2010 UC Observer		50.00
 Total Expenses	 \$	 2,794.56

Balance at December 31, 2010 \$1,416.80

WORSHIP AND SACRAMENTS COMMITTEE ANNUAL REPORT

Chair: Doreen Cave
Members: Barbara Brown Andrea Deacy Sharon Deemer
 Rosalind Foley Nadine Hollett John Pinsent

The committee met four times throughout the year to plan upcoming worship. We also held a special meeting to look at long term planning as it applies to this committee.

The committee has as a standing item the preparation for the 175th Anniversary of our congregation.

Music for Sunday services was provided by the Senior Band; the Children's Choir; the Senior Choir; the Men's Choir and on the 4th Sunday members of the UCW joined the Senior Choir. In the fall, a Junior Band with vocalists, added to the musical enjoyment of Sunday worship. We also enjoyed the music of a choir from Normans Cove Pastoral Charge in October.

Pulpit supply over the year was graciously provided by retired ministers who are a part of our congregation.

We were pleased to add members to our committee in September, which gives it a representation from most age groups in the congregation.

We continue to need volunteers to act as ushers throughout the church year. Active recruitment is ongoing.

Members of the congregation continued to participate in worship by bible reading and assisting to serve communion.

We are also still recruiting volunteers to man the sound system during worship.

We have a projector in place and have utilized it in some services, but need a different screen in order to use it to its full capacity.

Thank you to all members who give of their time to be a part of this committee. Also thank you to all who participate in worship and who usher for our services.

Respectfully submitted,

Doreen Cave

YOUTH GROUP ANNUAL REPORT

Advisers: There are a small number of volunteers available to work with the Youth Program and recruitment is ongoing for a group leader.

The Youth Group is not functioning this year as a group although there are some activities happening through Sunday School and the Worship Committee is overseeing an experiment working with Youth aged people to prepare music with a greater appeal for Youth. The Youth Group is in GREAT NEED of leadership as there is a great deal of potential not being developed presently.

Summary of Activities:

Passion Week Shadow Play for Sunday School
Serving at the Jiggs Dinner
Support for Easter Bunny & Santa Claus breakfasts
Making tags for Christmas Food Bank hampers
Christmas Eve and other church service contributions
Band

Financial Report:

Description	Income	Expenses
Opening Balance 2010 \$711.65		
Total Year End Balance in Account (31/12/10)	\$711.65	

Respectfully submitted,

Sharon Deemer

175TH ANNIVERSARY COMMITTEE ANNUAL REPORT

Chair: Eileen Green
Members: Bonnie Robbins Lorraine Jarvis Rosalind Foley
Rev. Bruce Kearley Rev. Harry Whitehorne Bob Bennett
Larry Grandy

The goal of this Committee is to plan events for the **175th Anniversary of Topsail United Church.**

The approach of an anniversary is an appropriate time to look back and celebrate the congregation's foundation, its history, and its ministry to the people and to the community. This time of celebration can be a time for serious reflection and spiritual awakening. It can prompt members to reflect on the past and look forward to the future with renewed vision, hope, confidence and commitment.

The very fact that Topsail United Church has continued through 175 years says something very fundamental to the world; where two or three are gathered together in Christ's name, God's presence is assured.

Since our first meeting in 2010 we have held seven meetings and thus far have finalized these plans for the anniversary year:

1. All groups have been asked to participate in the events.
2. January 2012 will be the 'kick off month' and will be done with an old fashioned Bean Supper and Variety Concert. The Men's Club will be responsible for the supper and the Ladies group will organize the variety concert.
3. A church picnic is set for the month of June under the guidance of Rosalind Foley and Lorraine Jarvis.
4. Dinner Theatre is set for the month of June and will be hosted by Spirit of Newfoundland. Details on this will be available later.

The following items are in the planning stages:

1. Several months will be designated with invitations to former clergy to participate.
2. Special Banquet/special guests is set for November.
3. Logo is being developed and lapel pins will be made.
4. Historical lectures to be held throughout the year.
5. Anniversary Banner.
6. Display of artifacts pertaining to church history.
7. Historical booklet highlighting the history of TUC.
8. Tree Planting Ceremony (May) to mark the event.

We have a great amount of planning to finalize these ideas within a reasonable time period. Any ideas from the Official Board and/or Congregation are welcomed.

Respectfully submitted,
Eileen Green

Written History Project

Report to Topsail United Church Board, September 28, 2010

Since Spring 2010 several lines of interest have been researched. Besides myself, Daisy Hurich has helped gather and write up some material and Barbara Brown has transcribed some material. Our application for a SWASP position was unsuccessful.

Rev. Thomas Fox: Rev. Fox is considered to be our first resident minister. He moved to Topsail for his retirement years after a life of service as a Methodist minister. The United Church Archives on Elizabeth Ave. has a handwritten journal that he kept for 25 years and it has been copied and partly transcribed. It provides a fascinating view of the life and philosophy of an English clergyman giving his life's work to the church in Newfoundland in the mid 1800s.

Florence Miller: She was a published poet living in Topsail and a lifelong member of our congregation. In going through the Memorial University archive file of material from her personal collection a short document she wrote called 'A Short History of Methodism in Topsail' was discovered which is an excellent voice from the past for us. A presentation was given last spring about the life and work of Florence Miller by Dr. Vicki Hallett, who is doing post doctoral work on Florence Miller's letters and diaries.

Topsail United Church School: The TUC School Board Minutes have been reviewed for information and two interviews have been recorded with people who attended the school as children and Pearce Penny who was minister at Topsail United Church during the early 1960s when the church still ran the school. Information from these sources has been assembled into a written document.

While there are files being held at the United Church Archives of some material from our church a local file is also being assembled on site that will be accessible to people who need to look at historical records. Sharon Deemer has volunteered to sit on a local United Church Archive committee which is designed to assist congregations in protecting their heritage. September 30th a conference was held in St. John's with a session entitled 'Endangered Places of Worship' which addressed the problems of congregations trying to preserve historical structures in a time of increasing financial scarcity.

Next Step: I have a sensitive recording device ideal for recording conversations which can then be transcribed. It is very important that we organise some sessions with our most senior members in the near future for firsthand accounts of church life. I need help identifying these people and perhaps finding people to do the questioning as it would be more comfortable probably if people known to them were there for the interview.

Report submitted by Sharon Deemer

LONG TERM PLANNING COMMITTEE ANNUAL REPORT

Co-Chair and Secretary: Valerie Howe
Co-Chair: Rev. Bruce Kearley
Members: Don Allen Freeman Budgell Gillian Corbett
 Sharon Deemer Geoff Drover Eileen Green
 Bob Jenkins David Jones Peter Upshall

Membership Notes:

- Don Allen joined the Committee in April 2010.
- Susan Mosher stepped down from the Committee in June 2010 due to other commitments.
- Geoff Drover requested a leave of absence in November 2010.

Committee Accomplishments 2010

The Committee held five (5) meetings from January to December 2010 and completed the following work.

1. A Vision Statement was formulated by the Committee forms the basis for the Committees work:
"Topsail United Church strives to be the spiritual and community centre for all people of the United Church faith in the church's pastoral area. We offer the opportunity to grow in faith through: programs designed to use the talents of all members; facilities offering access to worship for all; and outreach and community service initiatives. Topsail United Church will enhance its capability in meeting the spiritual needs of the congregation and community by drawing upon our past experience, present successes and future initiatives."
2. A SWOT Analysis – Strengths, Weaknesses, Opportunities and Threats - was completed in February 2010. Input was provided by all sub-Committees of the Board.
3. Two Congregational Surveys were finalized in February 2010 – one for adult members of the congregation and another for children and youth members of the congregation. Rev. Roger Janes assisted by providing advice to the Committee on the composition of the surveys.
4. 500 Surveys were distributed to the congregation in March 2010 with a deadline for returning surveys of April 30, 2010.
5. There were 92 Adult Congregational surveys and 27 Child/Youth surveys completed and returned by the April 30, 2010 deadline.
6. The Committee completed the data review in September 2010 and all information was summarized and packaged for consideration by relevant sub-Committees of the Official Board. The Committee also prepared a Feedback Form for use by sub-Committees during their review process to ensure consistency in the feedback provided.

7. Recommendations were prepared for Board consideration based on feedback from Sub-Committees. This process is ongoing.

Recommendations Implemented in 2010

Youth Survey

1. Based on a gap identified in the Youth Survey results, a program was established for youth aged 11 to 13. This program includes a band and choir component.
2. A Youth Band instructor was contracted to lead the Junior and Senior Youth bands.

Adult Survey

1. Additional financial information was provided in Newsletters.
2. Financial forms were added to the church website.
3. The Fundraising Committee was reinstated under the responsibility of the Finance Committee.
4. Ministry and Personnel and Worship and Sacraments Committees committed to providing guidance, professional development and support to the organist as requested and as deemed appropriate.

Recommendations for 2011

It should be noted that the process of preparing recommendations is ongoing. This following list will be expanded as necessary.

1. Finance Committee to provide additional explanatory information on PAR .
2. Finance Committee to prepare and distribute fall individual contributions report.
3. Addition of a monthly Minute for Local as prepared by the Finance Committee.
4. Worship and Sacraments Committee and Outreach Committee provide more information to the congregation on the topics of social action and outreach.
5. Worship and Sacraments Committee train a person to be responsible for the operation of the sound system and make/obtain recommendations for system improvements.
6. Membership and Pastoral Care Committee give serious consideration to developing a Pastoral Care Program for TUC, with the primary emphasis to be given to new families and seniors who cannot get out to Church.
7. Ministry and Personnel Committee, in consultation with Christian Development and Membership and Pastoral Care Committees, revisit the need for another staff person, as a Christian Development Officer or similar title, to add to the programs/services already in place.
8. Membership and Pastoral Care Committee provide training to a lay pastoral visitation team and develop a visitation list.

9. Ministry and Personnel Committee provide guidance, professional development and support to the organist as requested and as deemed appropriate.
10. Worship and Sacraments Committee increase participation by children and youth in all worship services.
11. Worship and Sacraments Committee increase the variety of banners and seasonal props in the sanctuary.
12. Property and Trustee Committee to investigate alternative parking area during high volume events such as special services and socials.
13. Property and Trustee Committee plan improvements to washroom facilities.
14. Property and Trustee Committee plan improvements to church grounds.
15. Property and Trustee Committee investigate requirements to address privacy issues in office and conference room area.
16. Property and Trustee Committee review kitchen requirements and prepare a plan to upgrade as required.

Committee Objectives for 2011

1. Prepare Action Plans (immediate, short term and long term) for submission to the Official Board.
2. Once Action Plans are approved, the sub-Committees will begin the implementation of the plans.
3. Prepare a Long Term Strategic Plan document based on information gathered during the analysis and survey phases and including sub-Committee Action Plans. The Committee will engage Rev. Roger Janes, a resource person in the Grand Fall-Windsor office, to assist with the planning exercise.
4. The Long Term Planning Committee will monitor the implementation of the Action Plans and report back to the Official Board (review schedule to be determined) as required.

Respectfully submitted,

Valerie Howe

FINANCE COMMITTEE ANNUAL REPORT 2010

Chair: Boyde Clarke

**Members: Don Allen
Cle Callan**

**Sandra Baggs
Lynn Mercer**

Bob Bennett

Operating Results – 2010

- Surplus of \$9,766 compared to a Budgeted Surplus of \$790.
- Excluding Disaster Fundraising receipts, total income \$963 over Budget.
- Congregational givings up \$4,000 over 2009.
- Excluding Disaster Fundraising, total expenditures \$8,800 under Budget.
- Building Loan paid off February 1, 2010.
- Organ Loan balance = \$6,222 at December 31. To be paid off February, 2012.
- Bank account balance at year-end = \$50,371.
- 97 families on PAR (let's get to 100!).

Budget Submission – 2010

- Budgeted Total Income comparable to Actual 2009 income.
- Budgeted Deficit of \$8,175, including proposed Christian Development Coordinator (CDC) position; Budgeted Surplus of \$8,200 excluding the proposed CDC position.
- Proposed CDC position (subject to Congregational approval) to cost \$16,375 in 2010 (9 months April – December).

Respectfully submitted,

Boyde Clarke

Appendix to 2011 Budget

Proposed Christian Development Coordinator Position

Role of the Coordinator

- to endeavour to unify and guide in planning the total educational programme of the congregation, including that of the Sunday School and all other Sunday and weekday Christian Education activities
- to encourage the participation of adults, youth and children in Christian Education activities offered by the congregation and wider church.

Responsibilities

- to assess, resource and give oversight to the current Christian Education programmes for various ages (Sunday School, Youth Band, Children's Choir Youth Group, Adult Study Group)
- Assist the Minister with Confirmation Classes.
- to recruit, supervise and assist in training of volunteers for the current Christian Education programmes.
- to coordinate Family Worship Services and services where children and youth are involved.
- to identify and help initiate other programmes as the need may arise.
- to be Staff member on the Christian Development and Worship Committees

Accountability

- The Coordinator enjoys all the rights and responsibilities of a member of the congregation and is accountable to the Ministry and Personnel Committee
- On a day to day basis the coordinator is under the oversight of the settled minister, working closely with the chairs of the various committees of the Board

Hours of Work & Remuneration

- 20 hours per week
- Salary Category (prorated for hours)
- Travel
- Vacation

NOMINATING COMMITTEE REPORT

Committee: Gillian Corbett, Valerie Howe, Pat Jones, Derek Tuffin

It is recommended that Board members serve 3 consecutive years.

2010 Committee Members for re-election:

3rd year: Anne Allen
Boyde Clarke
Sharon Deemer
Valerie Howe
Peter Upshall

2nd year: Freeman Budgell
Cle Callan
Gillian Corbett
Lloyd Hobbs
Jan Negrijn

Nominees – may serve 3 years - 2011, 2012, 2013:

Paul Burt
Rosalind Foley
Mitchell Moran
Harry Whitehorne
Judy Powell